



# COVID-19

## Ministry of Health position statement on the management of unvaccinated individuals in healthcare settings

18 NOVEMBER 2021

The Ministry of Health position statement is in three parts:

- the principles on which the statement is based
- a discussion of the risks of transmission occurring from unvaccinated individuals seeking healthcare
- actions which can be taken and the rationale for these actions to mitigate those risks.

### Purpose

The purpose of this statement is to address concerns from clinicians and providers regarding in person consultations with unvaccinated patients, and the issue of requiring a negative test for COVID-19 prior to a non-urgent consultation.

### Principles of this statement

Health services need to provide services in accordance with the Health and Disability Commission Code of Consumer Rights. Appropriate justification is needed if a health service is proposing to refuse access to services or to not comply with rights under the Code.

The onus is on the provider to make that justification. Justification should be made based on a risk assessment that considers both the provider and the patient, the other patients they see, the risk of attending a premise where there are unvaccinated persons present, and the requirements outlined in Clause 3 of the Code.

The Ministry is of the view that in in most cases, with vaccinated staff and other precautions in place, that the risks are unlikely to be high enough to provide sufficient justification to not follow the Code.

Consideration of a risk assessment should include the following:

1. Access to health care is a fundamental right.
  - a. An individual seeking healthcare cannot be refused care because of their beliefs. In this case an individual who believes that a vaccine is harmful cannot be refused care for that belief.

- b. A practitioner's personal beliefs should not influence that practitioner's duty of care for any individual. In this case a practitioner must not allow their opinion of an individual who refuses to be vaccinated to influence the care that they offer that individual.
2. Health care workers have a right to be safe in their workplace in accordance with the Health and Safety at Work Act 2015 (the Act).
  - a. All workers have a right to work within a safe environment. Healthcare settings are associated with some intrinsic risks, for example the risk of contracting an infectious disease from a member of the public seeking healthcare. Usually these risks are recognised, understood and a set of recommended actions are in place to reduce this risk to an acceptable level. This residual risk is not a zero risk.
  - b. The actions taken to mitigate any risks must be reasonable and proportionate to that risk.
  - c. Any actions taken to mitigate risk must be based, wherever possible on evidence.
3. Employers have a duty to ensure that their staff are able to work in a safe environment, in accordance with the Act.
4. Employees have a responsibility to follow reasonable guidelines set by their employers to ensure safety.

The introduction of vaccine certificates has provided some validity to the concept that unvaccinated individuals should be managed differently to individuals who are vaccinated because of their public health risk. It is important to note that vaccine certificates are dependent upon the prevalence of disease in the community. The legislation will be very clear that access to essential services, including healthcare services, cannot be restricted based on vaccination status.

## Summary

- Individuals cannot be refused access to health care.
- Restrictions to access to health care must be informed by a risk assessment, and the onus is upon the provider to justify that the risks are sufficiently high to support those restrictions.
- Total vaccination coverage and the prevalence of COVID-19 in the community are important factors in the efficacy of any mitigations aimed to prevent transmission.
- Vaccination status is one of many risk factors for infection and transmission. There is currently no evidence that the application of an alternative pathway based solely on vaccination status, or the routine incorporation of unvaccinated asymptomatic individuals into a high-risk pathway is justified.
- Routine testing of asymptomatic individuals prior to consultation would identify some infectious individuals and decrease the risk of transmission. However, the feasibility, cost and effectiveness of this strategy has not been determined and must be assessed prior to diversion of scarce testing resources from urgent work.
- Pathways exist for decreasing the risk of transmission from any asymptomatic individual. These pathways must be utilised effectively prior to the introduction of additional interventions.
- The management of unvaccinated individuals through an alternative pathway is highly likely to negatively impact access to care which must be balanced by a demonstrable benefit.
- Children form a large group of individuals who are unable to be vaccinated and as such are likely to form a majority of the group managed through an alternative pathway. Specific consideration must be given to how this would impact on children's clinical care.

## The risks of transmission from unvaccinated individuals

There are concerns that the perceived increased risk from in person contact with unvaccinated patients compared to vaccinated patients is sufficient to warrant actions to manage that risk.

There are two factors to consider:

- the difference in risk between the two groups, and if this is clinically significant
- the absolute magnitude of the risk.

The risk of infection is determined by a wide range of factors in addition to vaccination, including:

- behavioural factors, such as spending time in at risk environments
- medical factors, such as immunocompromise due to medical conditions, therapy, or age.

The absolute risk of transmission will be highly dependent upon the prevalence of disease in the community.

**When the rate of community spread is zero or very low, the risk of transmission from any consultation will be very low, unless a person is known to be at higher risk because they are symptomatic or a close contact of a confirmed case.**

In addition, in this situation the difference in the risk of transmission between vaccinated and unvaccinated people will be negligible. When the prevalence of disease in the community is high, the risk of transmission from any individual is not negligible and is likely to warrant application of mitigations for all consultations.

**When there is high COVID-19 vaccine coverage (i.e., above 80 percent of eligible people are fully vaccinated), transmission is more likely to occur from a vaccinated than an unvaccinated individual.<sup>1</sup>**

Developing a separate pathway for vaccinated and unvaccinated individuals will not prevent the risk of inadvertently seeing an infectious person (regardless of vaccination status) without the health care worker being aware, using appropriate personal protective equipment and/or being in an appropriate physical environment.

Those under 12 years of age are not yet eligible for vaccination. In the event of different pathways being implemented to manage unvaccinated individuals, a decision will need to be made on whether children will be included in this pathway, considering that the risk of transmission to adults from children appears to be less than the risk of transmission between adults.

## Actions to mitigate the risk of transmission

### Current mitigations

Health services have instituted a wide range of interventions aimed at reducing the risk of transmission. These include but are not limited to:

- the identification of symptomatic patients
- virtual consultations
- routine use of medical masks
- management of appointment times and spacing in waiting rooms
- ventilation and air cleaning within indoor spaces.

### Testing prior to health care

#### Testing as a screening tool vs targeted testing

Testing of individuals for COVID-19 can provide a high degree of reassurance that an individual does not have active infection.

<sup>1</sup> As our vaccination numbers increase, we will see fewer cases but more of those cases will be in fully vaccinated people, meaning it is more likely transmission will occur from a vaccinated individual than an unvaccinated individual.

## **Asymptomatic infection is the issue, not the vaccination status of the patient.**

Testing may also provide additional benefit to the individual and their contacts through earlier diagnosis of disease. Testing for this purpose prior to a consultation would be classified as opportunistic screening which is, in general, a poor utilisation of resources and an ineffective method of identifying of cases.

Testing can be carried out for all individuals as a screening programme, or on groups or specific individuals considered to be at higher risk. As symptomatic individuals or those who are a contact of a positive case are considered high risk whether vaccinated or not, testing as a screening tool will only apply to asymptomatic low risk individuals. As indicated above, there is not sufficient evidence to classify all unvaccinated individuals as being in a group of that should be tested prior to a consultation.

There may be situations in which a combination of risk factors, such as known immunosuppression, may result in a medical justification for the testing of asymptomatic patients. Any such policy needs to apply to all patients irrespective of vaccination status as asymptomatic infection is the issue, not the vaccination status of the patient.

## Type of test

There are a range of testing modalities which can be used to diagnose active cases of infection that are situation dependent:

- RT-PCR tests are very sensitive, identifying almost all cases with infection, however not all individuals identified will be infectious and the sample must be processed by a laboratory, meaning it can take up to 48 hours for a result to be received.
- Point-of care RT-PCR tests provide a means to undertake testing immediately prior to a consultation, however a result can take an hour to be received which will have significant practical impacts on providing a service.
- Rapid Antigen Tests are less sensitive than RT-PCR but have been shown to accurately identify most infectious individuals.

## Testing capacity

It is important that testing capacity is used appropriately and efficiently. Priority must be given to symptomatic individuals as these tests are required urgently and have a substantial impact on the management of the individual and any related outbreak.

A screening policy based on RT-PCR is unfeasible due to capacity and the potential to cause delays in treatment. The introduction of a screening policy using Rapid Antigen Testing is feasible.

## Equity

Any approach that mandates unvaccinated patients are swabbed for COVID-19 prior to planned care risks worsening access to health care for those already suffering health inequities:

- Access to testing is not available 24/7 – shift workers or those working multiple jobs will struggle to access a testing service (unless Rapid Antigen Testing can be provided on a sufficient scale at the time of a planned appointment)
- Those without transport may not be able to obtain a test result in time to allow for their appointment to proceed
- If the testing system is overwhelmed by such testing, symptomatic test results may be delayed, further risking spread and preventable exposure to COVID-19. The current outbreak is particularly affecting disadvantaged areas of metro Auckland therefore any un-resourced expansion of testing may worsen inequity caused by increased spread of COVID-19.

## Protection of the health workforce

A range of guidance documents have been developed to minimise the risk of transmission of infection to the healthcare workforce.<sup>2</sup> The measures in these guidance documents have been largely effective. The rate of infection within health care settings has been very low, despite being one of the most at risk environments.

It is recognised that the impact of health care workers being unavailable because of acute illness can have a significant impact in areas where healthcare resources are restricted.

Plans to manage workforce shortages are required irrespective of the management for unvaccinated individuals, as healthcare providers are at risk of infection outside of their workplaces.

<sup>2</sup> <https://www.health.govt.nz/our-work/diseases-and-conditions/covid-19-novel-coronavirus/covid-19-information-specific-audiences/covid-19-personal-protective-equipment-central-supply/personal-protective-equipment-use-health-and-disability-care-settings>